

## EXPLANATION OF CAMP PAY FOR MEDICAL STAFF

### 1. Pay Rate

You will be paid in the following manner:

- a. 8:00 AM – 8:00 PM: 12 hours of straight time pay for nursing care provided,
- b. 8:00 PM – 8:00 AM: When on duty as the nurse/medical assistant, straight time pay for actual time providing nursing care. When on duty as the on-call nurse/medical assistant, 1 hour of straight time pay for each partial or full hour of nursing care,
- c. July 4<sup>th</sup>: Straight time pay for nursing care provided by part-time staff and holiday pay for nursing care provided by full-time staff , and
- d. Travel time from site/home to camp and from camp to site/home.
- e. If during the week you work at camp at least 40 hours and also work in your site, then the hours worked at the site will be overtime hours.

### *NOTES:*

1. All hours worked at camp must be documented on timecards, on-call forms, and other necessary forms.
2. If you leave camp for any reason, including but not limited to personal emergency, illness or termination, the number of hours for which you will be paid will be pro-rated.
3. If you had worked at both your site and camp during the pay period, you will receive one check for work completed at your site and one check for work completed at camp.